



# SANSKRITHI SCHOOL OF BUSINESS

(TRADITIONAL BUSINESS WITH A MODERN APPROACH)  
(AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI)  
LIFE MEMBERSHIP IN AIMS

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

Ref. SSB/MAY/2017/01

Date.....  
15/05/2017

## APPOINTMENT ORDER

To  
Mrs. Vijayasri. A,  
# 3-34, Govindapet,  
Puttaparthi-515134.

Dear Ms. Vijayasri. A,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor & Admin** under Sai Sanskrithi Educational Society at Sanskrithi School of Business. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### 1. Place of Employment:

1. You shall be reporting to the Principal, Sanskrithi School of Business
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### 2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs. 14,000/- per month (Rupees Fourteen Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.



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Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

Ref.

APPOINTMENT ORDER Mrs. VIJAYASRI.A

Date.....

## 31. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.



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PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)  
APPOINTMENT ORDER Mrs. VIJAYASRI

Date.....

**Ref. 4. Mode of Communication:**

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

**5. Warranty:**

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

**6. Indemnification:**

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

**7. General:**

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

**8. Non-solicitation / Non-compete:**

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of one year thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Staff In-Charge

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

-3-

A. Vijaya Su  
15.05.2017

## SANSKRITHI SCHOOL OF BUSINESS

### Joining Report

The Principal  
Sanskriti School of Business,  
Prashanthi Gram, Beedupalli,  
Puttaparthi- 515134.

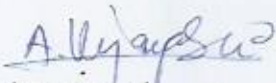
Dear Sir,

With reference to your appointment letter dated 08.06.17, I report myself on duty on 20.12.17.

I will perform my duties sincerely, honestly and to the best of my abilities in adherence to the ideologies and principles upheld by the Institution.

I thank you once again for providing me the opportunity to serve the institute.

Yours Sincerely,

  
(Signature)

Name: Mr./Ms A. VUAYASRI.

Designation: ASST PROFESSOR

Department: MBA

Contact no : 8309495509

# SANSKRITHI SCHOOL OF BUSINESS

*Traditional Business with a modern approach*  
(Affiliated to JNTUA, Recognized by AICTE,  
New Delhi, Member in AIMS)



SSB/DEC/2018/01

01/12/2018

## APPOINTMENT ORDER

To,  
Ms. B.Asswini Reddy,  
Bhramhanapalli, Puttaparthi,  
Ananthapur Dist-515134,

Dear Ms .B.Aswini Reddy,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor (MBA)** Sai Sanskrithi Educational Society at **Sanskriti School of Business**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### 1. Place of Employment:

17. You shall be reporting to the Principal, Sanskrithi School Of Business
18. You will be on probation for a period of one year from the date of reporting to duty
19. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
20. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### 2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.12, 000/- per month (Rupees Twelve Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: 91000 64545 / 91009 74516 / 37 / 38

# SANSKRITHI SCHOOL OF BUSINESS

*Traditional Business with a modern approach*  
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New Delhi, Member in AIMS)



## APPOINTMENT ORDERS Ms. B.ASWINI REDDY

### 7. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

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## APPOINTMENT OF Ms. B.ASWINI REDDY

### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

### 5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

### 6. Indemnification:

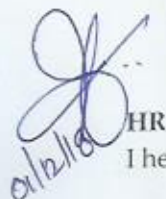
- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

### 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Puttaparthi, Anantapur District, Andhra Pradesh.

### 8. Non-solicitation / Non-compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

  
HR

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: 91000 64545 / 91009 74516 / 37 / 38

# SANSKRITHI SCHOOL OF BUSINESS

## Joining Report


Date: 01/12/2018

The Principal  
Sanskriti School of Business,  
Prasanthigram, Beedupalli,  
Puttaparthi-515134.

Dear Sir,

With reference to your appointment date 01/12/2018 Report myself on duty in the forenoon/afternoon of 01/12/2018. I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours sincerely,

  
(Signature)

Name: B. Aswani

Designation: Asst. Professor

Department: MBA

Date of birth: 05/11/1990

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New Delhi, Member in AIMS)



SSE/JAN/2019/01

01/01/2019

## APPOINTMENT ORDER

To,  
Mr. M.Jeevan Sai,  
#1-1105-3, Adapala Street,  
Kadiri (M),  
Ananthapur Dist-515531,

Dear Mr. M. Jeevan Sai,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor (MBA)** under Sai Sanskrithi Educational Society at **Sanskriti School of Business**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### **1. Place of Employment:**

1. You shall be reporting to the Principal, Sanskrithi School Of Business
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### **2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs.15, 000/- per month (Rupees Fifteen Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: 91000 64545 / 91009 74516 / 37 / 38

## APPOINTMENT ORDERS Mr. M.JEEVAN SAI

### 3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
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## APPOINTMENT OF Mr. M.JEEVAN SAI

### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

### 5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

### 6. Indemnification:

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

### 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Puttaparthi, Anantapur District, Andhra Pradesh.

### 8. Non-solicitation / Non-compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

  
HR  
  
Signature and Date 01/01/19

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: 91000 64545 / 91009 74516 / 37 / 38

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SANSKRITHI SCHOOL OF BUSINESS

SSB/JAN/2019/01

01/01/2019

## APPOINTMENT ORDER

To,  
Mr. N.Jayateja Reddy,  
#1-1105-3, Pedapalli,  
Ananthapur Dist-515134,

Dear Mr. N.Jayateja Reddy,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor (MBA)** Sai Sanskrithi Educational Society at **Sanskriti School of Business**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### **1. Place of Employment:**

9. You shall be reporting to the Principal, Sanskrithi School Of Business
10. You will be on probation for a period of one year from the date of reporting to duty
11. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
12. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### **2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs.10, 000/- per month (Rupees Ten Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

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Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
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Ph: 91000 64545 / 91009 74516 / 37 / 38

## APPOINTMENT ORDERS Mr. N.JAYATEJA REDDY

### 5. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
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SANSKRITHI SCHOOL OF BUSINESS

## APPOINTMENT OF Mr. N.JAYATEJA REDDY

### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

### 5. Warranty:

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- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
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- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

### 6. Indemnification:

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

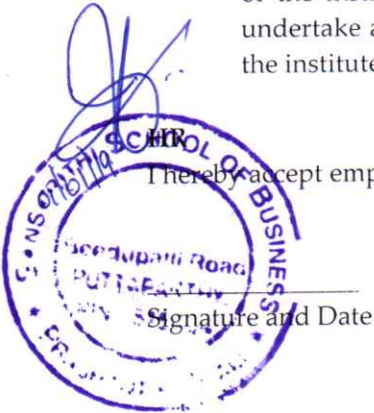
### 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Puttaparthi, Anantapur District, Andhra Pradesh.

### 8. Non-solicitation / Non-compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.



Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134

Ph: 91000 64545 / 91009 74516 / 37 / 38

## SANSKRITHI SCHOOL OF BUSINESS

### Joining Report

The Principal

Sanskriti School of Business,

Prashanthi Gram, Beedupalli,

Puttaparthi - 515134.

Dear Sir,

With Reference to your appointment dated 01/01/2019, I report myself on duty in the forenoon/afternoon of 01/01/2019. I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours Sincerely,

  
(Signature)

Name: N. Jayaraj Reddy

Designation: Asst. professor

Department: MBA.

Date of Birth: 19/03/1997

SSB/JULY/2015/005

23/07/2015

**APPOINTMENT ORDER**

To,  
**MR P LINGAMIAH,**  
H.NO : 15/380,  
Bramhanapalli,  
Puttaparthi,  
Puttaparthi – 515 134.

Dear **MR. P LINGAMIAH,**

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **ASSISTANT PROFESSOR in MBA department** under Sai Sanskrithi Educational Society at **Sanskriti Group of Institutions**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

**1. Place of Employment:**

1. You shall be reporting to the Principal, Sanskrithi School of Business.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

**2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs. 16,000 /- per month (Rupees Sixteen Thousand only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-

**APPOINTMENT ORDER MR P LINGAMAIAH**

**3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

**APPOINTMENT ORDER MR P LINGAMAIAH**

**4. Mode of Communication:**

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

**5. Warranty:**

5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.

5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.

5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.

5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

**6. Indemnification:**

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

**7. General:**

7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.

7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.

7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

**8. Non-solicitation / Non-compete:**

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

PRINCIPAL

PRINCIPAL

Sanskriti School of Business,  
Beedupalli Road, Prasanthnigam,  
PUTTAPARTHI - 515134,  
Ananthapur District

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 64545, 91009 74516, 37 / 38

# SANSKRITHI SCHOOL OF BUSINESS

## Joining Report

Date: 23/07/2015

The Principal

Sanskriti School of Business,

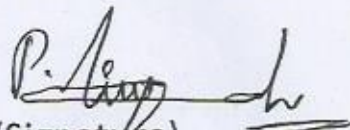
Prasanthigram, Beedupalli,

Puttaparthi-515134.

Dear Sir,

With reference to your appointment date 23/07/2015 Report myself on duty in the forenoon/afternoon of FN. I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours sincerely,

  
(Signature)

Name: P. LINGAMMAIAH.

Designation: Asst. professor

Department: MBA

Date of birth: 08/05/1992



Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

Ref: SSB/JUN/2017/ 05

Date: 01/06/2017

## APPOINTMENT ORDER

To  
Ms.B.O Prashanthi  
2/14A,Obuladevarapalli  
Kothcheruvu Mandal  
Ananthapur (Dt)

Dear Ms.Prashanthi,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor** under Sai Sanskrithi Educational Society at **Sanskriti School Of Business**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### **1. Place of Employment:**

1. You shall be reporting to the Principal, Sanskrithi School Of Business
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### **2. Salary and Benefits:**

- 2.1. . You will be paid a consolidated salary of Rs.8,000/- per month (Rupees Eight Thousands Only).
- 2.2Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

Ref.

APPOINTMENT ORDER MS.B.O PRASHANTHI

Date.....

**3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period or in lieu of three months salary.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an undischarged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.



# SANSKRITHI SCHOOL OF BUSINESS

( TRADITIONAL BUSINESS WITH A MODREN APPROACH )

( AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI )

LIFE MEMBERSHIP IN AIMS

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road,  
Prashanthigram, PUTTAPARTHI-515 134, Anantapur Dist. (A.P)

#### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

#### 5. Warranty:

5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.

5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.

5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.

5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

#### 6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

#### 7. General:

7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.

7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.

7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

#### 8. Non -solicitation / Non -compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One year thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

#### Group Director

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

Website : [www.sseptp.org](http://www.sseptp.org), e-mail : [enquiry@sseptp.org](mailto:enquiry@sseptp.org)

Phone : 08555 288828, 08555 288838, Mobile: +91-9494834242/4646/4747

# SANSKRITHI SCHOOL OF BUSINESS

## Joining Report

The Principal  
Sanskriti School of Business,  
Prashanthi Gram, Beedupalli,  
Puttaparthi- 515134.

Dear Sir,

With reference to your appointment letter dated 1/06/2017, I report myself on duty on 01/06/2017

I will perform my duties sincerely, honestly and to the best of my abilities in adherence to the ideologies and principles upheld by the Institution.

I thank you once again for providing me the opportunity to serve the institute.

Yours Sincerely,

B. Prashanthi  
(Signature)

Name: Mr./Ms B. Prashanthi

Designation: Assistant professor

Department: MBA

Contact no : 9704214291

# SANSKRITHI SCHOOL OF BUSINESS

Traditional Business with a modern approach  
(Affiliated to JNTUA, Recognized by AICTE,  
New Delhi, Member in AIMS)



000013

SSB/JAN/2022/17

17.01.2022

## APPOINTMENT ORDER

To,  
MR. T.B. RAJEEV CHINAPPA  
Peggala(v), irritty taluk.  
Kannur district.  
Kerala- 671411.

Dear MR. T.B. RAJEEV CHINAPPA,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as ASSISTANT PROFESSOR-MBA under Sai Sanskrithi Educational Society at Sanskrithi school of Business. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### 1. Place of Employment:

1. You shall be reporting to the Principal, Sanskrithi school of Business.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### 2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.25,000 /- per month (Rupees Twenty-Five thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 64545, 91009 74516, 37 / 38

principal@sanskritibschool.co | hr@sanskritibschool.com | www.sanskritibschool.com

## SANSKRITHI SCHOOL OF BUSINESS

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New Delhi, Member in AIMS)



APPOINTMENT ORDER MR. T.B. RAJEEV CHINAPPA 0 0 0 0 1 4

### 3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent; being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

# SANSKRITHI SCHOOL OF BUSINESS

Traditional Business with a modern approach

(Affiliated to INTUA, Recognized by AICTE,  
APPOINTMENT ORDER MB. T.B. RAJEEV OMENAPPA  
New Delhi, Mumbai, Chennai)



SANSKRITHI SCHOOL OF BUSINESS

## 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

## 5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

## 6. Indemnification:

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

## 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

## 8. Non-solicitation / Non-compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 64545, 91009 74516, 37 / 38



# SANSKRITHI SCHOOL OF BUSINESS

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New Delhi, Member in AIMS)



SSB/ Apr/2021/08

08.04.2021

## APPOINTMENT ORDER

To,  
Mr.D.Rajesh babu,  
6-1-145-1, Lakshmi Nagar,  
New town,  
Anantapur - 515004  
Andhra Pradesh.

Dear D.Rajesh babu

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as Associate Professor -MBA under Sai Sanskrithi Educational Society at Sanskrithi School of Business. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

### 1. Place of Employment:

1. You shall be reporting to the Principal, Sanskrithi School Of Engineering
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

### 2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.32, 000 /- per month (Rupees Thirty Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 64545, 91009 74516, 37 / 38

**SANSKRITHI SCHOOL OF BUSINESS**

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(Affiliated to JNTUA, Recognized by AICTE,  
New Delhi, Member in AIMS)

**APPOINTMENT ORDER D.RAJESH BABU****3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un-discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

**SANSKRITHI SCHOOL OF BUSINESS**

*Traditional Business with a modern approach*  
(Affiliated to JNTUA, Recognized by AICTE,  
New Delhi, Member in AIMS)

APPOINTMENT ORDER D.RAJESH BABU**4. Mode of Communication:**

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

**5. Warranty:**

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

**6. Indemnification:**

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

**7. General:**

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

**8. Non-solicitation / Non-compete:**

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

*[Signature]* 08/04/2021

Signature and Date

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 64545, 91009 74516, 37 / 38

SSB/OCT/2022/01

Date: 01.10.2022

**PROMOTION LETTER**

Dear ,

Dr. D Rajesh Babu

We would like to express our appreciation and commendation for all the passion and commitment you have been exhibiting in your role.

In recognition of your contribution, it is our pleasure to inform you that you have been promoted as Associate Professor in MBA Department. And your gross salary has been revised to Rs. 45,000/- This will be effective from 01 October, 2022.

We hope with this, you will come up as a leader, who can lead the team with Great Spirit and zeal. Excel in the near future with great success along with current responsibilities.



PRINCIPAL

**PRINCIPAL**

Sanskriti School of Business,  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.

## SANSKRITHI SCHOOL OF BUSINESS

### Joining Report

The Principal

Sanskriti School of Business,

Prashanthi Gram, Beedupalli,

Puttaparthi - 515134.

Dear Sir,

With Reference to your appointment dated ~~08-04-2021~~ I report myself on duty in the forenoon/afternoon of 9:00 AM I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours Sincerely,



(Signature)

Name: Dr. D. Rajesh Babu

Designation: Associate Professor

Department: MBA

Date of Birth: 01-06-1984

SSB/Sep/2020/005

11/09/2020

**APPOINTMENT ORDER**

To,  
**MR. V RANGANATHAM,**  
H.NO : 3/1681, Gorantla,  
Gorantla Mandal,  
Puttaparthi – 515 123.

Dear **MR. V RANGANATHAM,**

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor in MBA department** under Sai Sanskrithi Educational Society at **Sanskriti Group of Institutions**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

**1. Place of Employment:**

1. You shall be reporting to the Principal, Sanskrithi School of Business.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

**2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs. 25,000 /- per month (Rupees Twenty Five thousand only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

**APPOINTMENT ORDER MR. V RANGANATHAM.**

**3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute,* and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

**APPOINTMENT ORDER MR. V RANGANATHAM,**

**4. Mode of Communication:**

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

**5. Warranty:**

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

**6. Indemnification:**

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

**7. General:**

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

**8. Non –solicitation / Non –compete:**

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

  
PRINCIPAL  
PRINCIPAL

**PRINCIPAL**

**Sanskriti School of Business,  
Beedupalli Road, Ananthigram,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.**

Sai Super Speciality Hospital, Beedupalli Knowledge Park  
i gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph. +91 91000 64545, 91009 74516, 37 / 38

## SANSKRITHI SCHOOL OF BUSINESS

### Joining Report

The Principal

Sanskriti School of Business,

Prashanthi Gram, Beedupalli,

Puttaparthi - 515134.

Dear Sir,

With Reference to your appointment dated 11/09/2020, I report myself on duty in the forenoon/afternoon of 11/09/2020. I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours Sincerely,



(Signature)

Name: V. Ranganatham

Designation: Asst. Professor

Department: MBA

Date of Birth: 08/06/1989

SSE/MAR/2021/07

000263 07.03.2021

**APPOINTMENT ORDER**

To,  
MR. BABJAN,  
3-72,  
Talamarla, Kottacheruvu,  
Puttaparthi- 515133,  
Andhra Pradesh.

Dear MR. BABJAN,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor - MBA** under Sai Sanskrithi Educational Society at **Sanskriti school of Business**. Some of the more significant terms and conditions that govern your employment, subject to modifications from time to time are detailed below:

**1. Place of Employment:**

1. You shall be reporting to the Dean, Sanskrithi school of Business.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

**2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs.16,000 /- per month (Rupees Sixteen thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

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000264

APPOINTMENT ORDER MR. BABJAN

**3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute,* and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

# SANSKRITHI SCHOOL OF ENGINEERING

Driven by creativity & Innovation  
(Affiliated to JNTUA & recognised by AICTE, New Delhi)  
International Association With RISE



APPOINTMENT ORDER MR. BABJAN

000265

#### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

#### 5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

#### 6. Indemnification:

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

#### 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

#### 8. Non –solicitation / Non –compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

**Principal**

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park  
Prashanthi gram, Puttaparthi, ANANTHAPUR (Dt) - 515 134  
Ph: +91 91000 74545, 91009 74518, 19, 43

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

Ref.

Date.....

SSB/MAR/2017/7

18/02/2013

APPOINTMENT ORDER

To

Mr. B.Krishna Mohan Reddy

Dear Mr. B.Krishna Mohan Reddy,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as Assistant Professor under Sai Sanskrithi Educational Society at Sanskrithi School of Business. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

45. Place of Employment:

- 45.1. You shall be reporting to the Principal, Sanskrithi School of Business
- 45.2. You will be on probation for a period of one year from the date of reporting to duty
- 45.3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
- 45.4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

46. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs. 22,000/- per month (Rupees Twenty Two Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.





## **SANSKRITHI SCHOOL OF ENGINEERING** (Driven by Creativity & Innovation)

(AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI)

**Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,  
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)**

### APPOINTMENT ORDER Mr. B.KRISHNA MOHAN REDDY

#### **17. Resignation / Termination:**

3.1. You can terminate your employment with the institute by giving two month's prior notice during the probation period.

3.2. You can terminate your employment with the institute by giving three months prior notice after the probation period

3.3. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.

3.4. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.

3.5. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute*, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.

3.6. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:

3.6.1. You can resign only at the end of the semester.

3.6.2. Your resignation will not be accepted if you resign in the middle of the semester.

3.6.3. Your resignation will be accepted only with effect from the last date of working of the semester.

3.7. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.

3.8. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an undischarged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.

3.9. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.

If your termination is due to clause 3.8 or 3.9, then there is no compensation applicable.



# SANSKRITHI SCHOOL OF ENGINEERING

(Driven by Creativity & Innovation)

(AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI)

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthi Gram,

PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

APPOINTMENT ORDER Mr. B. KRISHNA MOHAN REDDY

#### 4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

#### 5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

#### 6. Indemnification:

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

#### 7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Panakonda, Anantapur District, Andhra Pradesh.

#### 8. Non-solicitation / Non-compete:

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of one year thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Group Director

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

01/03/2017

Signature and Date

BK4 N  
01/03/17

# SANSKRITHI SCHOOL OF BUSINESS

## Joining Report

Date: 18/02/2013

The Principal

Sanskriti School of Business,

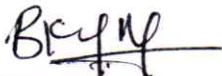
Prasanthigram, Beedupalli,

Puttaparthi-515134.

Dear Sir,

With reference to your appointment date 18/02/2013 Report myself on duty in the forenoon/afternoon of ....FN,.....I thank you once again for providing me the opportunity to serve the institute. I will perform my duties sincerely, honestly and to the best of my abilities.

Yours sincerely,

  
(Signature)

Name: B. Krishnamohan Reddy

Designation: Asst. professor

Department: MBA

Date of birth: 01/06/1979

SSB/JULY/2021/004

22/07/2021

**APPOINTMENT ORDER**

To,  
**Ms. D HIDAYATHUNNISA,**  
4-385,,  
Bukkapatnam Mandal,  
Anantapur District  
AP

Dear **Ms. D HIDAYATHUNNISA,**

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor in MBA department** under Sai Sanskrithi Educational Society at **Sanskriti Group of Institutions**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

**1. Place of Employment:**

1. You shall be reporting to the Principal, Sanskrithi School of Business.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

**2. Salary and Benefits:**

- 2.1. You will be paid a consolidated salary of Rs. 15,000 /- per month (Rupees Fifteen thousand only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

**APPOINTMENT ORDER Ms. D HIDAYATHUNNISA,**

**3. Resignation / Termination:**

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute,* and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
  - 3.5.1. You can resign only at the end of completion of a Year.
  - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
  - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.  
If your termination is due to clause 3.8, then there is no compensation applicable.

**APPOINTMENT ORDER Ms. D HIDAYATHUNNISA,**

**4. Mode of Communication:**

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

**5. Warranty:**

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

**6. Indemnification:**

- 6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

**7. General:**

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

**8. Non –solicitation / Non –compete:**

- 8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

  
PRINCIPAL  
PRINCIPAL

**PRINCIPAL**

**Sanskriti School of Business,  
Beedupalli Road, Ananthigam,  
PUTTAPARTHI - 515134,  
Ananthapuramu (Dt.) A.P.**

Sai Super Speciality Hospital, Beedupalli Knowledge Park  
i gram Puttaparthi, ANANTHAPUR (Dt) - 515 134  
PH: +91 91000 64545, 91009 74516, 37 / 38